



DOUGLAS A. DUCEY
Governor

JEFF HOOD
Director

NON-DISCRIMINATION POLICY 2018

The Arizona Department of Juvenile Corrections is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Department of Juvenile Corrections commits itself to the attached Non-Discrimination policy.

- The Arizona Department of Juvenile Corrections has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.
- The Arizona Department of Juvenile Corrections will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.
- The Arizona Department of Juvenile Corrections will post our Equal Opportunity Policy Statement. This policy is available on the Arizona Department of Juvenile Corrections Employee Intranet: <http://intranet8rpt.azdjic.gov/Policy/main.aspx>, the Arizona Department of Juvenile Corrections Internet Webpage: <http://www.azdjic.gov/FactsNews/EEO%20Policy%20Statement.pdf>, on the bulletin board on the first floor of the Central Office Building located at 1624 West Adams, Phoenix, AZ 85016, as well as on bulletin board in other Arizona Department Juvenile Corrections facilities.
- All employment announcements shall include the phrase:
"Arizona State Government is an EOE/ADA Reasonable Accommodation Employer"

As Director of the Arizona Department of Juvenile Corrections, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, Wendy Thompson, shall serve as the Equal Opportunity Administrator for the Arizona Department of Juvenile Corrections. Wendy Thompson may be contacted at (602) 542-9231 and wthompson@azdjic.gov.


Jeff Hood, Director


Date

Any employee who has any questions or concerns about this policy should talk with the Equal Opportunity Administrator, Wendy Thompson, at (602) 542-9231 or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>, (602) 542-3711.