

Vision: Be a nationally recognized leader that advances public safety through the rehabilitation of seriously delinquent youth.

Mission

To rehabilitate seriously delinquent youth by providing appropriate and effective educational, treatment, pro-social and career training programs which will lead them to become productive law abiding members of society.

Agency Description

The Arizona Department of Juvenile Corrections (ADJC) is responsible for youth adjudicated as delinquent and committed to its jurisdiction by the county juvenile courts. ADJC is accountable to the citizens of Arizona for the promotion of public safety through the management of the state's secure juvenile correctional facility and a continuum of services for the youth as they transition from the facility back to their communities. This mission is accomplished by providing supervision, rehabilitation, treatment and education to the youth committed to its care.

Executive Summary

The Arizona Department of Juvenile Corrections (ADJC) seeks to have an engaged workforce dedicated to promoting public safety by providing youth with evidence-based programs, exceptional educational services and a variety of pro-social activities.

ADJC faces four challenges: promoting safety, retaining skilled employees, improving the quality of programming and meeting customer expectations. As a public safety agency, ADJC is charged with protecting the public, our employees and the youth committed to our care. In FY 2018, ADJC had a Youth Corrections Officer (YCO) turnover rate of 60%. ADJC plans to meet that challenge by fully integrating the Arizona Management System into agency practices and improving employee engagement. Juvenile justice is based upon public safety through effective programming. To meet that requirement, ADJC must continuously improve its programs. ADJC's customers include the community, judges, victims, families, staff and youth. We will meet with stakeholders and customers and address their concerns by improving agency processes and services.

<i>All dollars in thousands</i>		General Fund	Other Appropriated	Non-appropriated	Total
FY 2019 Enacted		22,734.5	17,657.4	1,255.9	41,647.8
Goal 2	Enterprise Compensation Strategy	0	0	0	0
FY 2020 Request		\$ 22,734.5	\$ 17,657.4	\$ 1,255.9	\$ 41,647.8
<i>\$ Change</i>		\$ -	\$ -	\$ -	\$ -
<i>% Change</i>		0%	0%	0%	0%



Department of Juvenile Corrections

Goals	Goal Performance Indicator(s)	Objectives FY 2019
<p>1: To contribute to the safety of the citizens of Arizona, our employees and the youth in our care</p>	Recidivism	a) Reduce the average number of days on a technical or abscond warrant by 10%.
	Youth Safety	b) Reduce the rate of violent incidents within secure care by 10%.
	Youth Exit Survey	c) Increase the percentage of youth who do not fear for their safety while in secure care to 85%.
	Workplace Injuries	d) Reduce the number of serious workplace injuries resulting in lost workdays by 15%.
<p>2: To improve employee engagement</p>	YCO Turnover Rate	a) Reduce Youth Corrections Officer (YCO) turnover to 40%.
	<p>% of employees that feel recognized</p> <p>Employee Engagement Survey</p>	b) By December 2018, create a plan to address the areas of concern on the Employee Engagement Survey. (Objective will be updated upon the completion of the plan.)
<p>3: To consistently deliver evidence-based and responsive programs to positively impact youth outcomes</p>	<p>Percent of Youth Successfully Completing Supervision</p>	a) Increase the percentage of youth successfully completing supervision by 15%.
		b) By October 2018, create a plan to improve the Parole Violator program. (Objective will be updated upon the completion of the plan.)
		c) By October 2018, create a plan to measure youth case plan progress. (Objective will be updated upon the completion of the plan.)
		d) Increase the education credits earned in secure care by 20%.
<p>4: To enhance our relationships with stakeholders and customers for the betterment of ADJC and the youth committed to the department.</p>	<p>Customer / Stakeholder Relations Form</p>	<p>a) Increase the percentage of purposeful interactions with key external customers and stakeholders by 15%.</p>