

ADJC has **Zero Tolerance** for Sexual Abuse and Sexual Harassment

Did you know...

- Sexual abuse/harassment happens to people of all ages, ethnic groups, social or economic status, sexual orientation or disability.
- Sexual abuse/harassment can happen to males and females.
- Sexual abuse/harassment is about power and violence. It is not about love.
- Sexual abuse/harassment affects everyone, either directly or through the experiences of those we care about.
- The fact that a victim of abuse/harassment becomes sexually excited does not mean they are not abused/harassed or that they gave approval. These are normal, involuntary reactions.
- It is common for survivors of sexual abuse/harassment to have feelings of embarrassment, anger, guilt, panic, depression and fear even several months or years after an attack.
- The offender uses sex as a weapon to assault the body, the mind, and the spirit.
- After reporting sexual abuse/harassment measures will be taken to protect you from any kind of retaliation.
- Any sexual contact between employee and youth is against the law.

Report by

Telling any AMS employee,
Verbally telling someone you trust,
Filling out a written grievance,
OR

Requesting to use the **Child Abuse Reporting Hotline** (located in the Health Unit)

If you are thinking of sexually assaulting or sexually abusing another youth, **you should know**

- An investigation will be conducted by an ADJC Police Investigator.
- You will face felony criminal charges.
- If you are found guilty your time will be increased and you will face life long reporting requirements to Law Enforcement to register as a Sex Offender, after your release from jail or prison.
- You will most likely be sent to the adult prison.
- Unprotected sex increases your risk of HIV infections, along with exposing you to other sexually transmitted diseases.
- If you have trouble controlling your actions, ask for help from your case worker, psychologist associate or other mental health employee.



Arizona Department of Juvenile Corrections

Adobe Mountain School (AMS)
2800 W. Pinnacle Peak Rd
Phoenix, AZ 85027

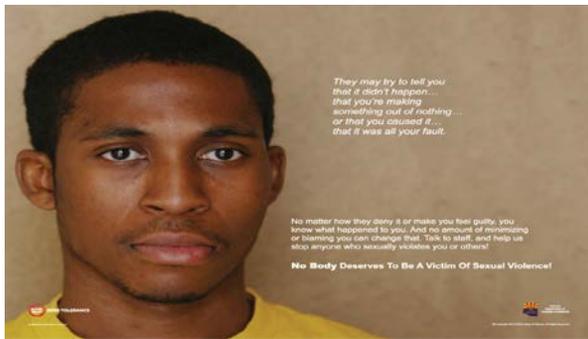
AMS Telephone: (623) 869-9050
AMS Fax: (623) 516-9725
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What You Should Know About Sexual Assault, Sexual Abuse and Sexual Harassment

ADJC has **Zero Tolerance** for Sexual Abuse and Sexual Harassment

You have the **RIGHT** to be free from all types of sexual abuse/harassment. The agency has a responsibility to protect you!



What is Sexual Assault [rape]?

Sexual assault is when ‘a person...engages in sexual intercourse or oral sexual contact with any person without their consent.’ Sexual assault is a class 2 felony [homicide is a class 1 felony] and the person convicted shall be sentenced pursuant to this section and the person is not eligible for suspension of sentence, probation, pardon, or release from confinement.

What this means: sexual assault [rape] is when a person has sex or oral sex with another person without their approval [forced sex].

What is Sexual Abuse?

Sexual abuse is when: Sexual abuse is when ‘a person commits sexual abuse by engaging in sexual contact with any person...without their consent.’ Sexual contact means any direct or indirect [on top of or inside clothes], touching, fondling or manipulating of any part of the genitals, anus, or female breast by any part of the body or by any object or causing a person to engage in such contact.’

What this means: sexual abuse is when a person has any form of sexual contact with another person without their approval. ‘Sexual contact’ means any touching, fondling [stroking] or manipulating of any part of the genitals, anus, or females breast by any part of the body or by any object [on top of or inside clothes].

What is Consent?

Consent is a voluntary, positive agreement between participants to engage in a specific activity, such as, sexual contact.

Consent at ADJC: Consensual sexual contact is **NOT** allowed at AMS. It is not up to you to give consent. **NO** sexual relationships of any kind are allowed at AMS. This includes relationships between youth and youth and youth and employees, volunteers, interns, mentors, contractors, etc.

How you can avoid Sexual Assault and sexual abuse

The only way sexual assault and sexual abuse can be prevented is when a suspect chooses **NOT** to sexually assault or sexual abuse. However, you may avoid an attack by keeping the following safety guidelines in mind:

- Be aware of situations that make you feel uncomfortable. Trust your instincts. If it feels wrong REPORT IT.
- Don't be afraid to say ‘**NO** or ‘**STOP IT NOW.**’
- Walk and stand with confidence. Many suspects choose victims who look like they won't fight back or appear emotionally weak.
- Avoid talking about sex or being partly dressed. These things may be considered a come on, or make another youth believe that you have an interest in a sexual relationship.
- Do not accept canteen items or other gifts from other youth. Placing yourself in debt to another youth can lead to the belief of repaying the debt with sexual favors.
- Avoid secluded areas. Always stay in plain view of ADJC employees. If you are being pressured for sex, report it immediately to an employee.
- Follow ADJC PROUD expectations: show respect, observe mindfulness, use honesty and be driven

Outside Resources: Toll Free
(at no cost to you)

National Sexual Assault Hotline
1-800-656-HOPE (4673)

RAINN

Rape, Abuse and Incest National Network:
www.rainn.org

EMPACT Sexual Assault Hotline:
480-736-4949 www.lafronteraarizona.org
Mailing Address: 618 South Madison Street
Tempe, AZ 85281

National Teen Dating Abuse Hotline
(24 hours)
866.331.9474

These services are available to you upon release from the facility. Please contact your Parole Officer for more information and access to these services.

What do you do if you are sexually assaulted and/or abused?

Although a suspect may threaten to harm you and you may be scared, **report sexual assault and abuse to an employee immediately.**

The longer you wait to report the sexual assault/abuse, the more power you give the suspect. All reports will be fully investigated by ADJC Police Investigators and kept confidential.

Request to see the nurse for immediate medical attention. You may have serious injuries that you are not aware of, and any sexual contact can expose you to sexually transmitted diseases.

DO NOT DO the following:

- **Do not shower**
- **Do not brush your teeth**
- **Do not use the restroom**
- **Do not change your clothes**

You may destroy important evidence.

If you have been assaulted or witness an assault, but you are unwilling to report it to your unit employee, then you may fill out a grievance form, request to see the Chaplain, or Juvenile Ombuds.

For Emotional Support Contact

The Psychologist Associate (PSA) of your unit or request to speak to one of the Psychologists.

Advocates

If you are a victim of sexual abuse, a qualified employee is available upon request to provide advocacy services.