



ARIZONA DEPARTMENT OF JUVENILE CORRECTIONS
YOUTH CORRECTIONS OFFICER (YCO)
4-STEP PAY PLAN
EFFECTIVE: JULY 9, 2022

YCO 1 JOB CODE: AUN08313				
Years of Experience	Pay Step	Hourly Rate	Annual Salary	Increase Amount
0	1	\$22.5000	\$46,800.00	-
1	2	\$23.6539	\$49,200.11	\$2,400.11
2	3	\$24.2309	\$50,400.27	\$1,200.16
3	4	\$24.6925	\$51,360.40	\$960.13

YCO 2 JOB CODES: ACV39012 & AUN08314				
Years of Experience	Pay Step	Hourly Rate	Annual Salary	Increase Amount
0	1	\$25.3847	\$52,800.18	-
1	2	\$25.9616	\$54,000.13	\$1,199.95
2	3	\$26.5386	\$55,200.29	\$1,200.16
3	4	\$27.1156	\$56,400.45	\$1,200.16